



## **JOURNEYMAN**

Clark Construction, LLC headquartered on Bainbridge Island is one of the Puget Sound region's premier construction firms. Our team of highly skilled construction professionals brings experience in an impressive range of projects, of every scale, from home remodels to multimillion-dollar commercial. An employee owned company, we are committed to building exceptional structures that reflect fine craftsmanship, superior attention to detail, outstanding value and customer service that exceeds the expectation of every valued client.

### **Role and Responsibilities**

- Arrive at jobsite on time and ready to work
- Provide as much notice as possible for unscheduled absences (e.g., sick)
- Assist in all phases of the construction process
- Meet goals and expectations in your Plan of Action (POA) as described by your Supervisor in a timely manner
- Follow instructions and execute tasks with little supervision
- Display an interest in learning and a positive attitude
- Have a full understanding of safety requirements and follow safety protocol
- Read and understand plans; be able to locate details
- Access plans using computer and tablet
- Plan activities for a crew a minimum of one week in advance
- Have a strong understanding of geometry and math
- Order materials from plans and ask questions when necessary to obtain accurate information
- Frame any roof system and stair system
- Install multiple layered trim and crown molding
- Form complicated concrete pours
- Understand the concept of cutting radiuses and other curves
- Clean up all CCLLC jobs to the standards and requirements of CCLLC policy
- Perform any other task(s) requested by CCLLC

### **Hiring Requirements**

- Dependable and timely
- Years of experience: 5-10
- Able to follow directions quickly and efficiently
- Able to work effectively with others
- Willing and able to learn new skills
- Valid Driver's License and dependable transportation

- Smart Phone and/or Tablet skills to use ProCore app
- OSHA 10 certification

### **Physical Requirements**

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job
- Ability to stand and walk for a 10-12-hour day
- Ability to lift 50 lbs., including overhead
- Ability to perform physical and repetitive motions
- Ability to sit, walk, stand, bend, squat, climb, kneel and twist on an intermittent or continuous basis
- Requires vision and hearing abilities
- Ability to climb permanent and temporary stairs
- Ability to climb ladders and negotiate work areas under construction

### **Required Tools and Equipment**

- Hand carry toolbox/bucket
- Nail Bags, Razor Knife, Framing/Demo Hammer
- 7 ¼" Circular Saw, Electrical Reciprocating Saw
- 1" Utility Chisel, Hammer-Tacker, Multiple Bit Screwdriver
- 12" Crescent Wrench, Flat Bar (wonder-bar), Nail Puller (cats-paw)
- 30-35' Tape Measure, Extension Cord 12 gauge 100'
- 100' Air-Hose with ¼" fittings, Speed Square, Chalk Line, Keel/Crayon-Marker
- Cordless Kit (Drill, Impact Driver, Reciprocal Saw, Circular Trim Saw)
- 4ft Level, Finish Hammer Framing Square, String Line, Plumb-bob, 4' Ladder
- Drill Bit (Paddle Bits ¼" – 1 ½")
- 2ft Level, 6ft Level, Coping Saw, Block Plane, Quality Chisel Set, Belt Sander, Wood/Metal Files
- Hand-Held Power Planer, Jig Saw, Palm/Orbital Sander, Clamp Set
- (Fein) Multi-Tool

### **Required Personal Protective Equipment-**

#### **These Items Are Required on The Jobsite Every Day, Whether in Use or Not**

- Protective Eyewear and Hard Hat
- Respirator
- Gloves
- Work Boots
- Fall system
- Back Brace
- Protective Earmuffs

### **Additional Training/Certification**

The following certification is required for this position. If an employee does not have the certification, they will be required to obtain it within 6 months of the date of hire or transfer into the position.

- OSHA 10 certification
- CCLLC Annual General Construction Safety Training
- First Aid/ CPR
- Forklift operator's certification
- Hoisting / Rigging / Signaling
- Aerial Boom and Scissor Lifts

### **Compensation and Benefits**

- Salary Range:
  - Kitsap County \$29-35 per hour
  - Seattle \$35-\$40 per hour

Tool Benefit: Up to \$500 per year

In addition, Clark offers the following benefits to full-time staff:

Paid Time Off: 80 hours per calendar year of paid time off ("PTO") for sick, vacation, and personal time.

Paid Holidays: There are 7 paid holidays each year:

- New Year's Day
- Memorial Day
- 4th of July
- Labor Day
- Thanksgiving and the Friday after Thanksgiving
- Christmas Day

Insurance: Eligible for health, dental, and short-term disability insurance on the first day of work for employees working at least 30 hours per week.

Retirement Savings: Eligible for 401K program through Contractor's Plan

### **How to Apply**

Applications accepted until the position is filled. Please send cover letter and resume to: [hr@clarkconstruct.com](mailto:hr@clarkconstruct.com). No phone calls please; only applicants selected for interviews will be contacted.