



SUPERINTENDENT

Clark Construction, LLC headquartered on Bainbridge Island is one of the Puget Sound region's premier construction firms. Our team of highly skilled construction professionals brings experience in an impressive range of projects, of every scale, from home remodels to multimillion-dollar commercial. An employee owned company, we are committed to building exceptional structures that reflects fine craftsmanship, superior attention to detail, outstanding value and customer service that exceeds the expectation of every valued client.

Role and Responsibilities

- Arrive at jobsite ahead of crew (30-60 minutes before the start time) and ensure the jobsite is ready for the crew to start work on time
- Manage and plan all aspects of construction site
- Coordinate budgeting and forecast with the Project Manager
- Order all materials needed for job and ensure that materials are on-site timely; make sure materials are protected and secure
- Supervise safety on site, including directing weekly safety meetings and completing safety reports
- Manage, schedule, coordinate, and motivate subcontractors and vendors
- Review all field work, provide QA/QC reports
- Supervise and control all operations on the site
- Continuously update and communicate the project schedule to the construction team writing
- Plan, schedule, organize, and supervise all CCLLC field crews on the site
- Require that sufficient cellular and/or Wi-Fi service is available on the site to use the cloud based ProCore system
- Notify and communicate all information necessary to document changes, added work, clarifications, and questions to ownership, design team, and construction team through ProCore system
- Be responsible for the safe, timely, and accurate completion of the project
- Review and comment on all RFP and subcontract scopes of work
- Review plans, specs, and any other contract documents
- Provide detailed questions and clarifications
- Plans weeks ahead of actual work
- Make accurate estimates
- Create detailed and accurate logistics plan for entire scope of projects
- Create a workable schedule in a timely manner for Project Manager to bid and contract the work
- Create and distribute work plans for all operations
- Perform any other task(s) requested by CCLLC

Hiring Requirements

- Dependable and timely
- Years of experience: 2+
- Leadership/management skills
- Strong communication skills; excellent interpersonal skills
- Proficiency in MS Project, Excel, Word, Outlook, and Procore
- CPR/First Aid certification
- OSHA 10 certification
- Valid Driver's License and dependable transportation
- Smart Phone and/or Tablet skills to use Procore app

Physical Requirements

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job
- Ability to stand and walk for a 10-12-hour day
- Ability to lift 50 lbs., including overhead
- Ability to perform physical and repetitive motions
- Ability to sit, walk, stand, bend, squat, climb, kneel and twist on an intermittent or continuous basis
- Requires vision and hearing abilities
- Ability to climb permanent and temporary stairs
- Ability to climb ladders and negotiate work areas under construction

Required Tools and Equipment

- Hand carry toolbox/bucket
- Nail Bags, Razor Knife, Framing/Demo Hammer
- 7 ¼" Circular Saw, Electrical Reciprocating Saw
- 1" Utility Chisel, Hammer-Tacker, Multiple Bit Screwdriver
- 12" Crescent Wrench, Flat Bar (wonder-bar), Nail Puller (cats-paw)
- 30-35' Tape Measure, Extension Cord 12 gauge 100' tagged
- 100' Air-Hose with ¼" fittings, Speed Square, Chalk Line, Keel/Crayon-Marker
- Cordless Kit (Drill, Impact Driver, Reciprocal Saw, Circular Trim Saw)
- 4ft Level, Finish Hammer Framing Square, String Line, Plumb-bob, 4' Ladder
- Drill Bit (Paddle Bits ¼" – 1 ½")
- 2ft Level, 6ft Level, Coping Saw, Block Plane, Quality Chisel Set, Belt Sander, Wood/Metal Files
- Hand-Held Power Planer, Jig Saw, Palm/Orbital Sander, Clamp Set
- (Fein) Multi-Tool
- Job Box, Air Compressor (Big Wheelbarrow)
- Chop Saw, Table Saw, Gorilla Extendable Ladder, Sledgehammer, Pointed Shovel, Pick, Flat Nose Shovel, Pry Bar Set, Plumb Laser
- Full set of Finish Nailer, Micro-Pinner 18GA 15GA ¼" Crown Stapler
- Roto-Hammer, 4" Angle Grinder

- 2 Framing Guns

Required Personal Protective Equipment-

These Items Are Required on The Jobsite Every Day, Whether in Use or Not

- Protective Eyewear and Hard Hat
- Respirator
- Gloves
- Work Boots
- Fall protection
- Back Brace
- Protective Earmuffs

Compensation and Benefits

- Salary Range:
 - Kitsap County
 - Superintendent Level 1 \$70,000 to \$80,000
 - Superintendent Level 2 \$80,000 to \$90,000
 - Superintendent Level 3 \$90,000 to \$100,000
 - Senior Superintendent \$100,000 to \$140,000
 - Seattle – 15 % increase

Tool Benefit up to \$1000 per year.

In addition, Clark offers the following benefits to full-time staff:

Paid Time Off: 80 hours per calendar year of paid time off (“PTO”) for sick, vacation, and personal time.

Paid Holidays: There are 7 paid holidays each year:

- New Year’s Day
- Memorial Day
- 4th of July
- Labor Day
- Thanksgiving and the Friday after Thanksgiving
- Christmas Day

Insurance: Eligible for health, dental, and short-term disability insurance on the first day of work for employees working at least 30 hours per week.

Retirement Savings: Eligible for 401K program through Contractor’s Plan

How to Apply

Applications accepted until the position is filled. Please send cover letter and resume to: hr@clarkconstruct.com. No phone calls please; only applicants selected for interviews will be contacted.